



STATE OF NEW JERSEY
CIVIL SERVICE COMMISSION

Philip D. Murphy
Governor
Tahesha L. Way
Lt. Governor

Allison Chris Myers
Chair/Chief Executive Officer

**AGENDA OF REGULAR MEETING OF
THE CIVIL SERVICE COMMISSION**

FEBRUARY 28, 2024

Allison Chris Myers, Chairperson
Dolores Gorczyca
Daniel W. O'Mullan
Diomedes Tsitouras
Christina Mongon

CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of February 7, 2024.

ACTION:**WITHDRAWAL OF APPEALS**

The following appeals were withdrawn and removed from the hearing calendar:

Julio Cordero, Public Safety Telecommunicator, Jersey City, Department of Public Safety, removal.

Thomas Denton, Sheriff's Officer, Cumberland County, Sheriff's Department, suspension.

Joseph Drayton, Clerk 1, Jersey City, Department of Administration, suspensions (2) and removal.

Damon-Richard Moore, County Correctional Police Officer, Camden County, Department of Corrections, release at the end of the working test period.

Brian Pio, County Correctional Police Officer, Salem County, Sheriff's Department, suspension.

Eric Rodriguez, Laborer 1, Hoboken, Department of Environmental Services, suspension.

Nicole Sabbagh, Hospital Attendant, Hudson County, Department of Health and Human Services, suspension.

Marie Thelusma-Chase, Community Service Worker, Elizabeth Housing Authority, removal.

Darin Velez, Public Safety Telecommunicator, Jersey City, Department of Public Safety, suspension.

Jalil Wilkins, Police Officer, Newark, Department of Public Safety, suspensions (3).

ACTION:

SECTION A – HEARING MATTERS**A-1 SETTLEMENTS**

William Able
Newark School District
Removal

Estafani Ciriaco
Hudson County
Department of Corrections
Removal

Frank Gaviria
William Paterson University
Demotion

Tawain Hill
Ann Klein Forensic Center
Department of Health
Removal

Jacquan Tucker
Trenton
Department of Public Works
Removal

Martiniquan White
Trenton Psychiatric Hospital
Department of Health
Suspension

ACTION:**A-2 IDESHA HOWARD – CSC DOCKET NO. 2023-2840**

Idesha Howard, County Correctional Police Officer, Essex County, Department of Corrections, removal, effective September 1, 2022, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:

A-3 HANSEL MOSES – CSC DOCKET NO. 2019-3496

Hansel Moses, Supervisor Information Technology, Help Desk, East Orange, Department of Data Processing, removal, effective June 11, 2018, on charges of incompetency, inefficiency or failure to perform duties, insubordination, inability to perform duties, conduct unbecoming a public employee, neglect of duty, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

ACTION:**A-4 KEVIN NORTON – CSC DOCKET NO. 2023-1362**

Kevin Norton, Police Sergeant, Wanaque, Police Department, 45 working day suspension and demotion, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 45 working day suspension and demotion.

ACTION:**A-5 KEVIN NORTON – CSC DOCKET NO. 2023-1362**

Kevin Norton, Police Officer, Wanaque, Police Department, removal, effective December 1, 2022, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the removal to a 45 working day suspension.

ACTION:**A-6 JASON SABOL – CSC DOCKET NO. 2023-1655**

Jason Sabol, County Correctional Police Officer, Mercer County Corrections Center, 30 working day suspension, on charges of on chronic or excessive absenteeism or lateness and other sufficient cause.

Recommendation of the Administrative Law Judge – Modify the 30 working day suspension to a 26 working day suspension.

ACTION:

A-7 CAROLYN WHITEHEAD – CSC DOCKET NO. 2023-1435

Carolyn Whitehead, Assistant Zoning Officer, City of East Orange, Department of Policy, Planning and Development, removal and resignation not in good standing, effective July 23, 2020, on charges of insubordination and job abandonment.

Recommendation of the Administrative Law Judge – Reverse the removal and resignation not in good standing.

ACTION:

SECTION B – MISCELLANEOUS MATTERS**B-1 M.D. – CSC DOCKET NOS. 2023-2160 AND 2023-40**

M.D., represented by Lynsey A. Stehling, Esq., appeals his rejection as a Fire Fighter candidate by Teaneck and its request to remove his name from the eligible list for Fire Fighter (M1873W) on the basis of psychological unfitness to perform effectively the duties of the position. M.D. also appeals the prior bypass of his name on the same eligible list.

ACTION:

B-2 C.P. – CSC DOCKET NO. 2023-1533

C.P., represented by Craig S. Gumpel, Esq., appeals his rejection as a Fire Fighter candidate by Elizabeth and its request to remove his name from the eligible list for Fire Fighter (M1818W) on the basis of psychological unfitness to perform effectively the duties of the position.

ACTION:

B-3 CLEVELAND ALEXANDER – CSC DOCKET NO. 2023-2932

Cleveland Alexander appeals the determination of the Burlington County Sheriff Department to remove his name from the eligible list for Sheriff's Officer (C0214D), on the basis that he failed to respond to the certification notice in a timely manner.

ACTION:

B-4 KYLE WEST – CSC DOCKET NO. 2023-2932

Kyle West appeals the determination of Dover Township to remove his name from the eligible list for Fire Fighter (M1815W), on the basis that he failed to respond to the certification notice.

ACTION:**B-5 MARCO VELEZ – CSC DOCKET NO. 2024-296**

Marco Velez, represented by Robert K. Chewing, Esq., appeals the bypass of his name on the County Correctional Police Sergeant (PC1536A), Camden County eligible list.

ACTION:**B-6 KRISTINA KOREIVO AND STEPHEN KELLY – CSC DOCKET NOS. 2024-677 AND 2024-680**

Kristina Koreivo and Stephen Kelly request permission to submit late applications for the promotional examination for Environmental Specialist 3 (PS9836G), Department of Environmental Protection.

ACTION:**B-7 WILLIAM MORAN, JR. – CSC DOCKET NO. 2024-977**

William Moran, Jr., appeals the determination of the Division of Agency Services that he was not eligible for the promotional examination for Maintenance Worker 3, Grounds (PC3443E), Middlesex County.

ACTION:**B-8 JENNA FORSTER AND MILAGROS CAREY SANTIAGO – CSC DOCKET NOS. 2023-2556 AND 2023-2600**

Jenna Forster and Milagros Carey Santiago appeal the determinations of the Division of Agency Services that they did not meet the experience requirements for the promotional examination for Quality Assurance Specialist, Health Services (PS9404K), Department of Human Services.

ACTION:

B-9 MARIELENA RODRIGUEZ – CSC DOCKET NOS. 2024-413 AND 2024-414

Marielena Rodriguez appeals the determinations of the Division of Agency Services that she did not meet the experience requirements for the Compliance Officer 1 MVC (PS0620T) and Compliance Officer 2 MVC (PS0621T) promotional examinations.

ACTION:**B-10 CHRISTOPHER EDWARDS – CSC DOCKET NO. 2023-1960**

Christopher Edwards appeals his score on the promotional examination for Battalion Fire Chief (PM3377C), Camden.

ACTION:**B-11 JAVIER MATOS – CSC DOCKET NO. 2023-1984**

Javier Matos, represented by Michael L. Prigoff, Esq., appeals his score on the promotional examination for Battalion Fire Chief (PM3377C), Camden.

ACTION:**B-12 FRANK THOMPSON – CSC DOCKET NOS. 2023-1925 AND 2023-2927**

Frank Thompson appeals his score on the promotional examination for Battalion Fire Chief (PM3377C), Camden.

ACTION:**B-13 FIRE CHIEF, PENNSAUKEN – CSC DOCKET NO. 2024-1144**

Pennsauken appeals the determination of the Division of Agency Services, which denied its request to waive the promotional examination for Fire Chief (PM3831E), Pennsauken.

ACTION:**B-14 JESSE O'BRIEN – CSC DOCKET NO. 2024-1222**

Jesse O'Brien, a Police Officer with Jersey City, represented by Zinovia H. Stone, Esq., petitions the Civil Service Commission for interim relief regarding his removals.

ACTION:

B-15 THOMAS KOHLER – CSC DOCKET NO. 2024-746

Thomas Kohler appeals his standing on the Construction Official (M0825E), Lacey Township, eligible list.

ACTION:**B-16 ADMINISTRATIVE ANALYST 4 – CSC DOCKET NO. 2024-1271**

The Department of Community Affairs requests permission not to make an appointment from the September 25, 2023 certification for Administrative Analyst 4 (S1250D), Statewide.

ACTION:**B-17 ELECTRICIAN (M1067D), GLOUCESTER TOWNSHIP – CSC DOCKET NO. 2024-1187**

Gloucester Township requests permission not to make an appointment from the November 14, 2022 certification for Electrician (M1067D), Gloucester Township.

ACTION:**B-18 SUPERVISING MEDICAL SECURITY OFFICER – CSC DOCKET NO. 2024-1272**

Trenton Psychiatric Hospital, Department of Health, requests permission not to make an appointment from the June 23, 2023 certification for Supervising Medical Security Officer (S0039E), Statewide.

ACTION:**B-19 REGISTERED DENTAL ASSISTANT & STERILIZATION TECHNICIAN – CSC DOCKET NO. 2024-1588**

The Division of Agency Services requests the establishment of the noncompetitive title of Registered Dental Assistant & Sterilization Technician in accordance with *N.J.A.C.* 4A:3-1.2.

ACTION:

B-20 AIR GUARD FIREFIGHTER TITLES – CSC DOCKET NO. 2024-1645

The Division of Agency Services requests the establishment of a new unclassified title series, Air Guard Firefighter, for use in the Department of Military and Veterans Affairs.

ACTION: